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PRESS RELEASE

Cash Balance 2012 Cycle A Plan Documents from DATAIR –

For immediate release

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Westmont, IL - DATAIR Employee Benefit Systems, Inc. announces the addition of **2012 Cycle A Cash Balance Pension Plan Documents** to its Plan Document System. DATAIR has also redesigned its Summary Plan Description to a Q&A format.

Plan Document System lets users select plan provisions from on-screen checklists and then generates tailored plan documents, SPDs, administrative forms, notices and procedures.

Cash Balance plans give you the advantage of DC plan account balances and employee communications, coupled with the higher deductibility limits available to DB plans. Cash Balance Plans are Individually Designed Documents, and should be filed with Form 5300 according to the IRS staggered five-year Cycle. DATAIR's **Plan Document System** now includes EGTRRA Cycles A through E with all required interim amendments plus the new **2012 Cycle A Cash Balance Pension Plan Documents**.

DATAIR lets pension professionals license the **Plan Document System** with just the document types and plan types they need: Prototype/Volume Submitter/Individually Designed – DC/401(k), Defined Benefit, 403(b), Cafeteria, and Cash Balance. **Plan Document System** is licensed on a site basis (no limit to the numbers of users or documents produced at one office). Licensees receive expert support on systems and document questions at no additional cost.

DATAIR, founded in 1967, is a leading provider of software and support services for benefits and pension professionals. Additional information concerning **Plan Document System** and other DATAIR software is available at www.datair.com or by calling (888) 328-2474.

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